

**Part-Time, Hourly Credit and CDCP Noncredit Faculty Salary Schedule¹
2024-2025 ACADEMIC YEAR**

SCHEDULE 1
(Instructor/Counselor/Librarian Hours)

<u>STEP</u>	<u>HOURLY RATE*</u>
1	\$74.84
2	77.86
3	80.94
4	84.17
5	87.55
6	91.05
7	94.69

SCHEDULE 2
(Student Consultation Time and Professional Ancillary
Activity Extra Pay Assignments²)

<u>STEP</u>	<u>HOURLY RATE*</u>
1	\$52.29
2	54.37
3	56.56
4	58.82
5	61.16
6	63.60
7	66.15

***Final 2024-2025 hourly rates will be determined in accordance with Article 13.1 of the NVCCD/NVC Faculty Association/CCA/CTA/NEA 2021-2024 Agreement.**

¹ CDCP Noncredit Faculty applies to noncredit instructors teaching Career Development and College Preparation courses as defined by the Office of Academic Affairs.

² See Pages 2 & 3 for additional information regarding office hours and professional ancillary activity extra pay assignments.

STUDENT CONSULTATION TIME FOR PART-TIME, HOURLY CREDIT AND CDCP NONCREDIT INSTRUCTORS

Beginning fall semester 2023, Article 13.1 of the ~~2024~~ NVCCDFaculty/Association/CCA/CTA/NEA Agreement will be replaced by the following:

13.7 WEEKLY STUDENT CONSULTATION TIME FOR PART-TIME HOURLY CREDIT AND CDCP NONCREDIT INSTRUCTORS

- 13.7.1 Parttime hourly credit instructors teaching ENGL, ESL, or MATH courses will be paid one hour per week per class for student consultation time. Health Occupations instructors with clinical assignments paid on an hourly timecard (NOA) are not provided student consultation time.
- 13.7.2 Parttime, hourly credit and CDCP noncredit instructors teaching courses not addressed in Article 13.7.1, will hold weekly student consultation time to be paid as follows:

Faculty teaching a load of 40% or above are eligible to receive a maximum of seventeen (17) paid hours of student consultation time during the semester.

Faculty teaching a 20% to 39% workload are eligible to receive a maximum of eight and a half (8.5) paid hours of student consultation time during the semester.

- 13.7.3 Faculty will ensure their scheduled student consultation times (office hours) will be reasonably convenient to their students. Faculty will specify the times, places and modalities allocated for student consultation in class syllabi, subject to approval by the supervisor.

PROFESSIONAL ANCILLARY ACTIVITY EXTRA PAY ASSIGNMENTS

Article 8.10 of the NVCCD/Faculty Association/CTA/CCA/NEA Agreement states the following for regular/contract faculty:

8.10 PROFESSIONAL ANCILLARY ACTIVITY EXTRA PAY ASSIGNMENTS

In addition to a regular/contract faculty member's regular hours of employment/instructional load, additional professional ancillary activities may be assigned by the District administration to unit members as extra pay assignments. These assignments must be approved via the Request for Employee Contract process and reviewed and validated by the Office of Human Resources, Training & Development. Unit members may perform these extra pay assignments after receiving an approved Request for Employee Contract detailing the terms of the extra pay assignment from the Office of Human Resources, Training & Development.

When professional ancillary activities are approved and assigned as noted above, unit members will be paid hourly based on the unit member's current step on the ~~Part~~ Parttime, Hourly Credit and CDCP Noncredit Faculty Salary Schedule, Schedule 2 under the terms of the approved Request for Employee Contract. Head coach assignments are excluded from this provision as compensation is addressed in Article 8.7. Professional ancillary extra pay assignments may include, but are not limited to the following:

ANCILLARY TYPE

- A. Administrative Assignment, which can include, but is not limited to Grant Writing, Implementation Management; and Program/Project Management
- B. Advising Student Organization
- C. Contract Education
- D. Academic Senate assignment outside of regular Academic Senate duties, which can include, but is not limited to Curricular, Instructional Design Institute, and Board Policies/Procedures assignments.
- E. Governance
- F. Head Coaching
- G. Staff Development
- H. Student Success Center Facilitator
- I. Training/Workshop/Orientation Attendee
- J.

Article 13.13 of the NVCCD/Faculty Association/CTA/CCA/NEA Agreement states:

13.13 PROFESSIONAL ANCILLARY ACTIVITIES FOR PART-TIME, HOURLY FACULTY

13.13.1