

NAPA VALLEY COLLEGE COMMUNITY COLLEGE DISTRICT
SHORT-TERM AND SUBSTITUTE HOURLY PAY SCHEDULE
FISCAL YEAR 2024-2025

JOB TITLE	HOURLY RATE
Academic Mentor	\$16.00
Accommodations Specialist	\$19.74
Accompanist	\$18.49
Administrative Assistant	\$19.74
Admissions & Records Clerk	\$16.00
Admissions & Records Specialist	\$18.87
Admissions & Records Technician	\$16.92
Alternative Media Specialist	\$22.53
Applications Support Analyst	\$27.70
Assistant Coach	\$16.00
Athletic Event Manager	\$16.00
Athletic Event Staff	\$16.00
Athletic Trainer	\$23.06
Building Maintenance Mechanic and Painter	\$20.17
Business Office Clerk	\$16.00
Campus Service Officer	\$16.22
Carpenter/Lead Maintenance Mechanic/ Project Coordinator	\$24.65
Child & Family Studies (CFS) Mentor	\$16.00
Counseling Division Clerk	\$16.00
Counseling Services Specialist	\$18.87
Counseling Services Technician	\$16.92
Curriculum Analyst	\$32.50
Custodian II	\$16.00
Custodian III	\$16.74
Custodian/Upper Valley Campus	\$16.00
Distance Education Technician	\$18.10
Digital Design and Graphics Technician	\$19.74
Dishwasher	\$16.00
Driver	\$16.00
Event Site Overseer	\$16.00
Event Worker	\$16.00

JOB TITLE	HOURLY RATE
Financial Aid Advisor	\$19.74
Financial Aid Officer	\$22.53
Financial Aid Specialist	\$20.17
Financial Aid Technician	\$18.49
Financial Aid/EOPS Programs Analyst	\$24.65
Fiscal Support	\$24.00
Food Service Assistant, Culinary Program	\$16.00
Groundskeeper	\$16.00
Head Groundskeeper	\$20.17
Health Services Assistant	\$16.22
Instructional Assistant I	\$16.00
Instructional Assistant II	\$16.21
Instructional Assistant III	\$18.10
Instructional Assistant IV	\$18.87
Instructional Technology Specialist	\$21.55
IT Assistant	\$18.10
IT Computer Specialist	\$23.06
IT Lead Computer Specialist	\$25.24
IT Network Specialist	\$23.06
IT Technician I - Help Desk	\$10.02 -0

FISCAL YEAR 2024-2025

JOB TITLE	HOURLY RATE
Assistant Choreographer	\$20.00
Assistant Director, Events (NVWC)	\$16.00/stipend
Assistant Director, Fiction/Poetry (NVWC)	\$16.00/stipend
AutoCad Assistant	\$20.00
Chef, Napa Valley Writer's Conference (NVWC)	stipend
Clinical Lab Specialist	\$28.98
Community Services Teacher (excluding Fee-Split)	\$38.00
Conductor	stipend
Conference Assistant	stipend
Consultant, Financial Services	\$150.00
Consultant, Health Benefits	\$36.00
Consultant, Emergency Operations	\$70.00
Consultant, Energy Management	\$75.00
Consultant, Human Resources Management Information Systems	\$37.71
Consultant, President's Office	\$100.00
Consultant, SSSP Implementation	\$50.00
Consultant, Student Services and Puente	\$50.00
Coordinator, Career Technical Education	\$37.86

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