

## Children and the state of the second

Mentoring: "A wise and trusted counselor or teacher."

A major reason students drop out of college is due to feelings of isolation or alienation. Mentoring is a practice that allows students to make a more personal connection with someone who can offer support, guidance, and encouragement while dealing with the challenges of managing school and life. Many Umoja programs offer mentoring for students in a variety of formats that may include faculty and staff mentoring, mentoring from the community, and peer mentoring. The Umoja Mentor ME program will work to specifically reduce the achievement gaps of African American, Latino, and other populations that require additional and sustained support in hopes of improving success and retention. This mentoring program would use the mentoring model of the Umoja Community and the Puente program to enhance the motivation and succes



## READED AND A COMMUNITY MENTIOR

As a mentor you will serve as a role model to the students in the Umoja Community. Your goals will be:

- Become familiar with services and resources on campus
- Meet with mentee(s) a minimum of nine hours per semester, 18 hours over the academic year
- Acquaint your student with your educational, career and professional expertise
- Be a caring and sensitive listener
- Encourage the academic and personal success of your mentee
- Serve as a positive role model and encourage the achievement of higher education
- Support your fellow mentors by sharing your mentor experience
- Attend scheduled training, programs, and orientations